

Health Safety & Environmental Policy

Bristan Group is a part of the Masco Corporation and recognises their global Health Safety and Environmental strategy.

It is the policy of the Bristan Group to conduct all business activities in a responsible manner which assures the Health, Safety and Wellbeing of people and the preservation of the environment. Our ethical business practices are an integral part of our corporate culture.

To achieve this business ethic, we utilise sustainable management systems BS OHSAS 18001: 2007 and BS EN ISO 14001: 2004: As a part of this process we are committed to:

- Prevent injury ill health and pollution;
- Comply with or exceed legal and regulatory requirements, applicable codes of practice and standards;
- Assign clear roles and responsibilities and conduct training to ensure necessary competence;
- Identify, analyze and effectively manage all risks arising from all of our business activities;
- Maintain a constant vigilance and readiness to manage emergencies, incidents and impacts;
- Continually monitor and improve our systems, performance and impacts, through review of our policies, objectives, targets and implementation of appropriate corrective and preventive actions;
- Provide and maintain appropriate systems of work, technology, tools and procedures that support the fulfilment of our objectives;

The Bristan Group will continually work with all of its divisions to ensure the necessary resources for fulfilling this policy are available.

This policy is communicated to all persons working for or on the behalf of The Bristan Group and is available to the public at www.bristan.com

Signed..........Date 2.11.2016.....

Chief Executive Officer, Bristan Group